

Peoplesoft HR to Lawson HR Conversion Case Study

Project: Peoplesoft HR to Lawson Conversion and a Lawson to Lawson Company consolidation

Industry: Healthcare

Business Challenges:

Convert Health Network Labs from a Company Level to a Process Level in the HR suite.

Convert and update all existing security.

High Level Business Solution:

Used multiple tools like Access, Lawson add-ins and Lawson conversion file layouts to extract, convert and upload data from one system to another. Convert all HR security classes to role based security.

Business/Technical Solution Details:

- Created Role based Security for all of HR, Payroll and Benefit areas including all Self service Modules.
- Created an Access Database for data cross walks and upload files.
- Helped to troubleshoot various conversion issues.
- Added all the required Self service forms to existing laua security classes.
- Provided training on security, MS Add-ins and multiple other areas.
- Created Smart Notifications as needed.